



N. M. Lokhande

Maharashtra Institute of Labour Studies, Nagpur
(Government of Maharashtra)

ANNUAL SUMMARY BOOK

2022-23

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Journey Towards Excellence

Affiliated to



**RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY
NAGPUR**

About Institute

The Late Narayan Meghaji Lokhande Maharashtra Institute of Labour Studies was established in July 1947 in Mumbai by Bharatratna Shri Gulzarilalji Nanda and the Minister of Labour, Mumbai, as a school for training of labour welfare workers. It is a unique institute, one of its kind in the field of labour studies.

Previously known as "Regional Labour Institute (RLI) Nagpur," it came into existence in 1971 as a branch of the Late Narayan Meghaji Lokhande Maharashtra Institute of Labour Studies (LNML MILS) and, as of February 1, 2023, has been renamed "N.M. Lokhande Maharashtra Institute of Labour Studies Nagpur" to deliver the same proficiency to future human resource, industrial relations, and personnel management professionals at the regional level.

Beginning with a nine-month diploma for union leaders, it was expanded in 1983 to a two-year full-time postgraduate diploma in Labour Studies. With the increasing complexities of modern industrial work and life, the whole perspective of labour welfare widened considerably, and it became necessary to nationalise and tone up the training programme, enabling the trainees to deliver their duties and responsibilities, particularly in the fields of labour welfare, industrial relations, and personnel management. With this view in mind, the Diploma in Labour Studies (D.L.S.) was upgraded and replaced by the newly instituted 2-year post-graduate degree course, the Master of Labour Studies (MLS) from Rashtrasant Tukadoji Maharaj Nagpur University.



Shri. Narayan Meghaji Lokhande



Bharatratna Gulzarilalji Nanda



MISSION

To conduct two years professional post-graduate Master's Degree course in Labour Studies (MLS) affiliated to Mumbai University and Rashtrasant Tukdoji Maharaj Nagpur University respectively at Mumbai and Nagpur, To provide research opportunities for obtaining the degree of Doctor of Philosophy (Ph.D.) in Labour studies, To maintain peaceful Industrial Relations and strengthen collective bargaining process, the institute conducts a course on Trade Unions and Industrial Relations for workers of trade unions, To organize various seminars/workshops/training/projects on labour sector related topics in collaboration with International Labour Organization, VV Giri National Labour Institute and other social organizations. To advise and guide in certain subjects to the Government of Maharashtra in the formulation of labour policies., To conduct Economic Leadership Development Programmes in rural areas of Maharashtra through the Centre for Rural Labour Studies and to enhance the participation of various stakeholders for inclusive growth in the development process, To create skilled and professional manpower for the welfare of industrial workers

VISION

N. M. Lokhande Maharashtra Institute of Labour Studies has been mandated to develop the Trained Human Resource on professional basis through Education, Training and Research for maintaining the Industrial peace, Harmonious Industrial Relations between workers and employers ensuring Labour Welfare and Industrial Productivity in the State of Maharashtra and Achieve the Status of "Centre of Excellence" in the field of Labour Studies.

CORE VALUES

Dignity of Labour, Labour Welfare, Professional Education and Training, Industrial Relations, Social Dialogue, Leadership Development, Inclusive Development, Decent Work and Entrepreneurship Development are the 9 core values of the Institute.



MR. Shashank Sathe

Joint Secretary (Labour) and Director, NML MILS



DR. P.M. Kadukar

Deputy Director, NML MILS, Nagpur



DR. Atul Naubde

Lecturer (Ind. Eco), NML MILS, Mumbai



DR. DEVENDRA RAMTEKE

Add-on Module Coordinator, NML MILS, Nagpur

Guest Faculty



DR. S. N. BODHANKAR
(Retd.) Principle- C.P.& Barer College &
Ph.D. Guide



MR. S. D. BHAVE
Head of Department (Business Man.)
C. P. and Berar E. S. College



ADV. P. MARPAKVAR
Head of Department (Business Man.)
C. P. and Berar E. S. College



DR RAJESH AYER
VISITING PROFESSOR PG DEPT OF COMMERCE &
MANAGEMENT RTM NAGPUR UNIVERSITY
NAGPUR



MR. YASHWANT HANDE
Director & CEO Innovative HR
(Ex-"Sr. Vice President (HR & Admin)
Uttam Galva Steels Ltd, Mumbai



MR. K.E. PATIL
Visiting Professor PG Dept. of
Commerce



ADV. RANJAN DESHPANDE
Self-Professional, Practicing as
Lawyer



MR. SUNIL P SADAR
SR. MANAGER IR Chemfield



MR. NIKHIL ATALE
International Management

Cultural & PR Committee -2022-23



Vaibhav Deshpande
President (Cultural Committee)



Ram Bhope
PR (Public Relation Representative)



Shripad Ingle
(Vice President)



Santoshi Kolvankar
(Secretary)



Sunil Mane
(Jt. Secretary)

Placement Committee -2022-23



Manish Tonde & Sonia Darekar
(Placement Coordinator)

Internal Placement Coordinators



Vaishnavi Deshpande
Part-II



Govinda Dalimkar
Part-II



Ankita Chaudhary
Part-I



Akshay Bandgar
Part-I

Field Work Coordinators



Sahil Kadam
Part-II



Pooja Fad
Part-II



Sharvari Bhute
Part-I



Abhishek Shukla
Part-I

Class Representative (CR)



Dhanashree Yeole
Part-II



Vaibhav Jadhav
Part-I

Co- Curriculum Activities -2022-23



Independence Day

The 75th anniversary of the country's independence was celebrated with patriotic zeal at NML Maharashtra Institute of Labour Studies Nagpur, where faculty and staff members, as well as Alumina from the institute, joined to grace the occasion. On this occasion, Dr. Atul Naubde Sir raised the national flag. MLS students pose for a group photo with respected teachers and staff.

Debate Competition

Active Students of Part I & II and Judges for Evaluate



A debate competition for students was held on the topic "New labour codes." This competition's judges included Adv.Ranjan Deshpande, Senior Prof. S.D Bhave, Youth Trainer Mr. Varadpande, and Dr. Devendra Ramteke. In his final remarks, Mr.Devendra Ramteke pointed out that the first duty of HR and IR managers is to work hard for the welfare of workers and society.

Special session with ESIC Officials

Students of Regional Labour Institute had an interactive special session with Dy. Director of Sub Regional Office ESIC Nagpur, Mr. Vikas Kundal Sir and Assistant director of Sub Regional Office ESIC Nagpur, Mr. Manoj Kumar Yadav Sir and they were felicitated by NML-MILS Director Mr. Shashank Sathe Sir.



Group Photo of Students with ESI Officials & Institute Coordinator Dr. Atul Naubde Sir.

Vaccination Camp

On September 29, NML MILS Nagpur's committees, in collaboration with Nagpur Municipal Corporation, held a COVID vaccination mega camp on the institute's premises. Students and staff from MLS Parts 1 and 2 took part and were immunised. This was an initiative taken to develop a collective immunity by getting more and more vaccinations. We will be able to save the society from the coming danger of CORONA in the future.





Prof. Dr. Ayyar Sir sharing his thoughts on the occasion of Teachers day



Group photo of MLS students with respected teachers

Teacher's Day

On the occasion of Teachers Day, students at Regional Labour Institute Nagpur organised a programme to commemorate and honour their teachers. Students expressed their appreciation to teachers through poem recitation. Dr. Bodhankar sir, Adv.Ranjan Deshpande sir, Dr. Iyer Sir, Dr. Hande Sir, Dr. Ramteke Sir, Dr. Neha Gaikwad, Adv.Marpakwar sir, Dr. Naubde Sir were among the teachers present. They talked about their experiences and their path to becoming teachers.

Hon. Minister's Visit at Institute

While in Nagpur for the winter session of the assembly, Honourable Shri. Suresh (Bhau) Khade, Labour Minister, Maharashtra, Smt. Vinita Vaid Singal (IAS), Principal Secretary, Labour Department and Shri. S. M. Sathe Joint Secretary (Labour) and Director, NML MILS visited the institute.





The Hon. Minister & Hon. Principle Secretary interacted with the MILS students

Sports Day Activities





Cultural Day Activities

Cultural Day is a significant event in the lives of NML MILS Nagpur students. It's a day when the colourful tapestry of various cultures comes to life and is enthusiastically and fervently observed. This occasion goes beyond the confines of the classroom and gives students the chance to become acquainted with a wide range of traditions, customs, and artistic mediums.

Participation in Cultural Day fosters students' curiosity and urges them to venture outside of their comfort zones. They have the opportunity to discuss their own cultural backgrounds with their peers, bridging divides and fostering connections between people from various backgrounds. Cultural Day encourages students' self-expression and creativity. Students demonstrate their skills and creativity in a variety of ways, from traditional dances and music to culinary delights and craft demonstrations. This encourages pride in one's culture as well as appreciation for the world around them.



Quiz Competition

The quiz competition held at NML MILS Nagpur was a spirited and engaging event that witnessed the enthusiastic participation of all the students. The competition not only pitted their knowledge against each other but also ignited a sense of healthy competition and a thirst for learning. The event was a showcase of the students' intellectual prowess, as they eagerly tackled a diverse range of questions spanning various subjects and disciplines.



Republic Day

At the NML Maharashtra Institute of Labour Studies in Nagpur, faculty, staff, and Alumina of the institute joined together to celebrate the country's Republic Day with patriotic fervour. Respected Dr. Atul Naubde unfurled the flag on this occasion.

On Republic Day, our esteemed institute coordinator, Dr. Atul Naubde, gave an inspiring address that captured the spirit of our country's proud history and aspirations. He emphasised the importance of this historic day, which marks the adoption of our Constitution and the beginning of the largest democracy in the world, with eloquence and passion. Dr. Naubde emphasised the values of justice, liberty, equality, and fraternity that serve as the cornerstone of our Constitution in his speech. He urged us to consider the costs paid by our ancestors and the unwavering commitment of those who laid the foundation for a democratic country.



Trophies were distributed to the winning teams of both girls' and boys' cricket by the honoured guest on the occasion of Republic Day.

Field Visits of MLS Part-II Students



Labour Commissioner Office Visit

During the visit to the Labour Commission Office, students of NML MILS Nagpur observed the regulatory aspects of labour and employment. They gained insights into the resolution of labour disputes, the enforcement of labour laws, and the promotion of fair working conditions. The students noted the significance of the Labour Commission's role in safeguarding workers' rights and ensuring a harmonious employer-employee relationship.

Labour Court & Industrial Tribunal Visit

During the students visit to the Labour Court and Industrial Tribunal in Nagpur, students of NML MILS Nagpur observed the legal proceedings related to labour disputes and industrial matters. They witnessed hearings, discussions, and legal arguments involving both employers and employees. The students gained insights into the process of resolving conflicts, interpreting labour laws, and ensuring justice in the realm of labour and industry.



Industrial Visit

During the student visit to Lupin Pharmaceuticals in Nagpur, students of NML MILS Nagpur observed the pharmaceutical manufacturing process. They gained insights into the various stages of drug production, quality control measures, and regulatory compliance. The students noted the importance of precision, safety protocols, and adherence to industry standards in pharmaceutical manufacturing. This experience provided them with practical knowledge about the intricacies of the pharmaceutical industry.

Field Visits of MLS Part-I Students

Government Polytechnic Nagpur

NML Maharashtra Institute of Labour Studies, students of MLS Part 1 visited Government Polytechnic, Nagpur. In this visit, students learned a lot of new things, and while in the visit, they went to various departments, which gave them a technical understanding of machines. Students have gained experience in electrical engineering, metallurgy engineering, electronics and telecommunication engineering, mechanical engineering, information technology, packaging technology, civil engineering, computer engineering, textile manufacturing, automobile engineering, mining, and mine exploration. In these various departments, we gained some knowledge about each department and how it ultimately contributes to our syllabus.



Trade Union Visit

During a three day visit to the Trade Union office, students of NML MILS Nagpur gained valuable insights into union operations, overcoming barriers, bargaining techniques, and other knowledge crucial for their future roles in HR and IR. Group photo with BHARATIYA MAZDOOR SANGH (BMS) Leader



ESIC Regional Office Visit

Students of NML MILS Nagpur visited the ESIC office in Nagpur. During these 3 days, they gained an understanding of ESIC's fundamental functions, procedures, compensation mechanisms, and beneficiary aspects. They also engaged with workers seeking ESIC benefits, enriching their practical knowledge. MILS Group gifted a frame to the ESIC Regional Office.





Industrial Visit

NML MILS Nagpur students visited Mahindra and Mahindra's plant in Nagpur, known for manufacturing tractors. During the visit, students gained insights into the manufacturing process from an HR perspective. They received comprehensive information about safety, welfare, and health measures in place at the M&M Nagpur plant.

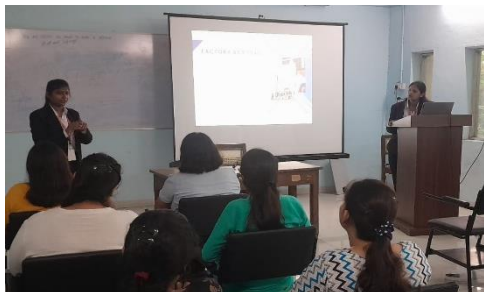
Industrial Visit

NML MILS Nagpur students visited Lemken India in Nagpur, a company specializing in German technology-based machinery. These machines encompass Hydraulic Reversible Ploughs, Tyne Cultivators, Power Harrows, Mulchers/Shredders, Subsoilers, Rotary Tillers, and upcoming products tailored for Indian Agriculture Farming and global export. The students gained insights into manufacturing processes from an HR standpoint, while also learning about safety, welfare, and health protocols at Lemken India.



NMC VISIT

During the students visit to the Nagpur Municipal Corporation, students from NML MILS Nagpur made several observations. They witnessed the functioning of various municipal departments, such as waste management, urban planning, and public services. The students noted the collaborative efforts required to maintain the city's infrastructure and the challenges faced in ensuring effective public services. This experience provided them with practical insights into local governance, urban development, and the complex interplay of factors that contribute to a well-functioning city.



Orientation of Batch 2023-25



As part of the Orientation for Batch 2023-25, Part-2 students took the initiative to provide an orientation to Part-1 students, introducing them to the various subjects they will be studying. Here is a brief overview of each subject:

- **Labour Economics:** This subject delves into the economic aspects of labour markets, exploring topics such as labour supply and demand, wage determination, and the impact of government policies on labour markets. It helps us understand the intricate relationship between workers, employers, and economic forces.
- **Managerial Economics and Industrial Economics:** Managerial Economics focuses on the application of economic principles to management decision-making. It equips us with the tools to analyse business strategies, demand forecasting, cost analysis, and pricing strategies. Industrial Economics, on the other hand, examines the structure and behaviour of industries, competition, market power, and the implications for business strategies.
- **Trade Unionism:** This subject delves into the dynamics of trade unions and their role in safeguarding the rights and interests of workers. It covers collective bargaining, labour negotiations, and the broader socio-economic impact of trade unions on the workforce and industry.
- **Management Science:** Management Science introduces quantitative techniques and models for effective decision-making in various managerial scenarios. It equips us with analytical tools to solve complex problems related to operations, logistics, finance, and more.
- **Labour Legislation:** Labour Legislation provides a comprehensive understanding of the legal framework governing labour relations and employment practices. It covers laws related to wages, working conditions, social security, and occupational health and safety, ensuring a just and fair work environment.
- **Industrial Sociology:** Industrial Sociology examines the interaction between workers, organizations, and society within the context of industrial settings. It explores issues such as labour relations, workplace culture, gender dynamics, and the broader societal implications of industrialization.

This orientation serves as an introduction to the diverse and dynamic subjects that will shape your academic journey. Each subject offers unique insights into the world of labour, economics, and management, equipping you with the knowledge and skills needed to excel in your future endeavours. Embrace these subjects with enthusiasm, as they lay the foundation for a comprehensive understanding of the intricate interplay between economics, management, and the world of work.

Assessment & Development Centre

At the NML MILS Nagpur Assessment Centre, a comprehensive approach to evaluating students' competencies has been established. The assessment process is meticulously designed to gauge the following key competencies:

Conceptual Clarity: The ability to grasp and articulate complex concepts is assessed through various interactive activities.

Decision Making Skills: Candidates' aptitude for making effective decisions, considering multiple factors, is evaluated through simulated scenarios.

Ability to Analyze and Solve Business Problems: Students' capacity to dissect and solve intricate business problems is tested using real-world case studies.

Communication Skills: The proficiency to convey ideas clearly and convincingly is measured through both written and verbal tasks.

Ability to Work Independently and in Teams: The capacity to function autonomously and collaborate effectively within teams is assessed via diverse group exercises.

To ensure a thorough evaluation, the assessment process is structured as follows:

Zenga Box Game - Individual and Group: Candidates partake in the Zenga Box game individually and in groups. This activity assesses both independent decision-making and collaboration within a team.

Role Play with Assessor: Candidates engage in role-playing scenarios, where their ability to apply conceptual knowledge and make decisions is evaluated. The assessor also gauges their communication and problem-solving skills during this exercise.

Behavioural Event Interview: Each candidate undergoes a Behavioural Event Interview (BEI), where they share instances from their experiences that highlight the competencies being evaluated. The assessor asks probing questions to gauge their decision-making, problem-solving, and teamwork skills.

Feedback Session: Following the assessment activities, candidates receive personalized feedback from assessors. This session aids in self-awareness and guides students on areas of improvement.

The NML MILS Nagpur Assessment Centre employs this comprehensive process to ensure a holistic evaluation of students' competencies. It enables the identification of strengths and areas for development, providing a valuable

Mentoring Session

Mentoring sessions involve one-on-one guidance and support from experienced individuals. These sessions aim to provide advice, share knowledge, and help mentees set and achieve personal or professional goals. Mentors offer insights, feedback, and a supportive environment to foster growth and development. Sessions can cover various topics such as career planning, skill enhancement, and overall personal growth.



Mr. Devdatta Kadrekar Sir provided the information and inaugurated the Assessment Center.



Zenga Box Group Game Activity Assessor Mr. Sanjay Deo Sir



Role-play activity with Assessor Mr. Charudatta Sahaje Sir



Behavioral Event Interview of MILS student with Assessor Mr. Kadrekar Sir



Mentoring Session Orientation by Mentors



MILS Student mentoring Session by Mr. Sudarshan Sir

Add-on Module

The advent of LNML MILS to 75th year has marked a monumental shift in the conventional approach towards the way of education. This new initiative of Add-on Modules is the brainchild of our Director Mr. Shashank Sathe and is supported enthusiastically by our strong alumni base. The primary objective of these modules is to enhance managerial skills and to create strong business leadership. These modules will help students understand the practical aspects of the industry-by-Industry Stalwarts. Add-on Modules are designed with consultation of our alumni who have achieved the utmost level of success to prepare our students for the corporate world.

Topics covered under Add on Modules:

- Changing Trends of HR Profession & Challenges Learning
- Soft Skills Development.
- Personal Branding
- Advance Excel
- Team Building and Leadership Development.
- Cyber HR and Data Security.
- Learning and Development.
- Organizational Development and Change Management.
- Employee Relations.
- HR Analytics.
- HRIS
- Entrepreneurship Development.
- Performance Management.
- POSH Training



**Dr. Devendra Ramteke Sir, the Add on Module Coordinator, conducted an informative session for
MLS Part I students**

Guest Faculties For Add on Modules:

| | | | |
|---|---|---|--|
| Ajay Kumar Thaokar Sr. Consultant HR/IR | Rajendra Chandorkar Trainer for Placement | Suhas Patil Sr. Manager ER, M&M | Sonakshi Prasad Corporate Trainer, HCL Tech. |
|---|---|---|--|

| | | | |
|--|---------------------------------------|---|---|
| Charudatta Sahaje Former AGM, Voltas Ltd | Sanjay Agrawal Trainer, M&M | Suyash Jaiswal HR Manager , Reliance Retail | Umesh Jadhav Group& Talent Director, Calderys |
|--|---------------------------------------|---|---|

| | | | |
|--|--|--|---|
| Ajay Kumar Thaokar Sr.Consultant HR/IR | Sanjay Deo Former Director, Wise HR Managers | Tushar Mulay Consultant Trainer, Global Edu. | Sudarshan Ankem Former VP Quality And Analytics, North American Multinational Co. |
|--|--|--|---|

| | | | |
|-------------------------------------|---|--|--|
| Alok Dhotekar Mentor, SME | Shabbir Zakerya Communication Trainer | Ajinkya Mahadik Asst.Manager HR, Lootmogul | Rakshit Bansod HR , Calderys |
|-------------------------------------|---|--|--|

| | | | |
|--|---|---|---|
| Bhumika Parsodkar HR, Hexaware tech. | Vijaykumar Tata HR Head, Lupin Ltd. | Rahul Nirbhuvane Assessor For Assessment Activity | Pratik Meshram Competitive Exam Trainer |
|--|---|---|---|

| | |
|---|--|
| Kunal Dashottar Director, Makdian | Pramod Pednekar Add on Module Coordinator, Mumbai MILS |
|---|--|

A Special Session on “Evolution of ER & Future Role of ER Professionals in Culture Building”



Insightful Session Led by Mr. Damodhar Tota, VP of Mahindra & Mahindra Ltd.'s Farm Division



Memorable Group Photo of NML MILS Nagpur Students with Mr. Damodhar Tota and Dr. Naudbe Sir

In a special session led by Mr. Damodhar Tota, VP of Mahindra & Mahindra Ltd.'s Farm Division, the evolution of employee relations (ER) took center stage. With a concise journey through ER's growth, the session highlighted ER's pivot from compliance to strategic employee well-being. Focusing on Mahindra & Mahindra's Farm Division, Mr. Tota shared practical instances of ER initiatives that have fostered a positive culture. The talk emphasized ER professionals' evolving role from conflict resolution to culture shaping, leveraging empathy, communication, and understanding diverse workforce needs.

Internship & Final Placement Batch-2021-23

| Sr.No. | Name of the Student | Concurrent Placement | Block Placement | Final Placement |
|--------|------------------------------|-----------------------------|-----------------------|-----------------------------|
| 1 | Ashish Avinash Wadawane | Emerson Climate Tech. | Kirlosakar Borthor | M&M (Farm Devision) |
| 2 | Balaji Ganpatrao Dhanekar | JNPT | Mahindra & Mahindra | M&M Finance |
| 3 | Balu Prabhakar kadam | Metalman | S4 Technology | |
| 4 | Chetan Eknath Raut | Vertiv Manu. | Godrej | |
| 5 | Deepak Bhimsing Rathod | Akurai | Technotread | |
| 6 | Dhanshree milind yeole | Aurangabad Ele. | Dinshaws | Tata Power |
| 7 | Gaurav Ganesh More | Dinshaw's dairly food | HNI | Reliance Retail |
| 8 | Govinda sanjay Dalimkar | Lupin Ltd. | Mahindra & Mahindra | Bajaj Auto |
| 9 | Ishant Prakash Waghmare | Automotive manu. | ICICI LOMBAD | ICICI Lombard |
| 10 | Jitendra Baghvan Meshram | Hindustan Composite | Ashok layland | |
| 11 | Manish Bhanudas Tonde | Internation Combution India | ICICI LOMBAD | ICICI Lombard |
| 12 | Megha Narendra Wanve | Ordnance Factory | Mahindra & Mahindra | |
| 13 | Milind Suhas Kadam | JNPT | Hecules hoist | Reliance Retail |
| 14 | Mukesh Sanjay Patil | Endurance Tech. | Spacewood | Olimax |
| 15 | Nikhil Bapurao Sabale | MSS. India | Hindalco | Adani Group |
| 16 | Piyush Satish Boharapi | Pix Transmission | Dinshaws | Adani Wilmar |
| 17 | Pooja Raju Fad | Bajaj steel Industries Ltd | Lupin Limited | Adani Wilmar |
| 18 | Prathmesh Dnyaneshwar sanap | Ashaman Foundation | Hindalco | Hindalco |
| 19 | Rahul Rohidas Hankare | Harrish Brushes india | Wipro Electricres ltd | Infosys |
| 20 | Ravindra Valmik Avhad | Endurance Tech. | Spacewood | Rubicon |
| 21 | Raviraj Madhukar Borade | Metalman | Spacewood | BSV |
| 22 | Ritu Dharma Sanap | Cummins Generator | HUL | Hindalco |
| 23 | Rohit Narsingh Kusbhage | Metalman | S4 Technology | Bharat Financial inclusion |
| 24 | Sagar Sanjay Dhond | HUL | Lupin Limited | Reliance Retail |
| 25 | Sahil Tanaji Kadam | Harrish Brushes india | Dinshwas | Reliance Retail |
| 26 | Sanket Dayanand More | Haffkine Bio Pharma. | Mumbai Adani Port | Galaxy Surfactants |
| 27 | Soniya Raosaheb Darekar | M&M LTD. | HPCL | Technodeal Enerpower |
| 28 | Sudesh Anand Zalte | Harrish Brushes india | Metalman | |
| 29 | Tejashree Rajesh Patil | Fortis Hospital | Reliance Retail | Solar Industries |
| 30 | Vaibhav Vinayakrao Deshpande | Cosmo Films | HPCL | Technodeal Enerpower |
| 31 | Vaishnavi Vijay Deshpande | Expert Global | Mahindra & Mahindra | M&M (Farm Devision) |
| 32 | Veena Naresh Bawankule | Ordnance Factory | Reliance Retail | M&M (Farm Devision) |
| 33 | Vikky Harilal Konoje | Akrurai | Technotread | |
| 34 | Vishal Jaysing Pardeshi | Bajaj steel Industries Ltd | Vasudhara Dairy | JSW / Aparajita Cunsultancy |
| 35 | Yogesh Sanjay Amte | Dinshaw's dairly food | MECL | |

Internship Details of Batch-2022-24

| Sr.No. | Name of the Student | Concurrent Placement | Summer Placement |
|--------|-----------------------------|---|--------------------------------------|
| 1 | Abhishek shukla | Lohia corp | Pix transmission ltd |
| 2 | Aishwarya Lakhe | Calderys India Refractories Limited | - |
| 3 | Akshay Bandgar | Western coalfields limited Nagpur | Vertiv Energy private limited |
| 4 | Anand Vinod Lahudkar | Windals Precision pvt. ltd. Nagpur | Hindustan Unilever Limited, |
| 5 | Ankita Ashok Chaudhary | HNI Office India Ltd. Nagpur | Mahindra Rise Nagpur |
| 6 | Dipak Jaybharat Wagh | PIX Transmission Ltd Nagpur | Mahindra Rise |
| 7 | Ganesh Chakor | Vertiv energy pvt. Ltd. | Laxmi organics industries ltd. |
| 8 | Harshada Anand Wagh | Universal MEP Projects & Engineering Services | Universal MEP Projects & Eng. |
| 9 | Himanshu Harishankar Mehata | Parason Machinery (I) PVT. Limited | Sunder Industries |
| 10 | HRISHIKESH B DHANDE | Sunder Industries | LUPIN Ltd |
| 11 | JITESH MADHUKAR SANAP | Automotive manufacturers private limited | - |
| 12 | KARTIKI BHAGWAN BORKAR | SUDARSHAN CHEMICALS INDUSTRIAL LTD. | JSW STEEL DOLVI WORKS |
| 13 | Kavita Shrikrushna Fulmali | Vaibhav Plastic Printing and Packaging Pvt. Ltd | Raymond Luxury Cottons Limited |
| 14 | Komal Pradip Sontakke | Indorama Synthetics India Ltd. Butibori | - |
| 15 | Mayur Purushottam Daf | Sunder Industries, koradi road, Nagpur | Lupin Ltd., Mihan, Nagpur |
| 16 | Mukul Bholashankar Budhe | Adani Power Maharashtra Limited | Wipro Enterprise Limited |
| 17 | NEHA KUMARI | Sun pharmaceuticals industries Ltd. | Mahindra & Mahindra |
| 18 | Prachi Ashokrao Ekunkar | Sanvijay Rolling and Engineering Ltd. | Raymond Ltd. |
| 19 | Pratik Avhad | Hexagon Nutrition Ltd Nashik | - |
| 20 | Priti Shivprasadji Sarda | Forbes & Company Limited | Sunder Industries |
| 21 | Ram Prabhakar Bhope | Endurance Technology Limited Aurangabad | United Spirits (Diageo) Aurangabad |
| 22 | Sagar Dagaji Borse | Metalman Auto Pvt Ltd ,Aurangabad | - |
| 23 | Sahil Thaware | Indorama Synthetic India Limited Butibori | - |
| 24 | Sharvari Bhute | HNI Office India Ltd Nagpur | Hindalco Industries Limited |
| 25 | Shripad Laxman Ingle | Hexagon Nutrition Ltd. Nashik | - |
| 26 | SUNIL UTTAMRAO MANE | Maruti - Suzuki Arena, Ambad, Nashik | Mahindra & Mahindra, Hingana, |
| 27 | Surabhi Nitin Nijai | Kotak Securities Ltd | Wipro Enterprises Ltd |
| 28 | Suraj Nilkanth Chaudhari | PIX transmission Ltd Nagpur | |
| 29 | Suwangal laldeo | Mungi engineering pvt ltd. Nashik | - |
| 30 | Tushar Balaji gunjarge | Endurance technology limited | - |
| 31 | Vaibhav Rajendra Jadhav | Hindustan Unilever Limited. | Calderys India Refractories Limited. |
| 32 | Yogesh Namdeo Ghuge | Calderys India Refractories Limited | - |
| 33 | Zunjar Bankar | Endurance Technologies Limited | - |

Current Top Scorer



Manish Tonde

Part-II



Abhishek Shukla

Part-I

Top Scorer from 2000 to 2023

| Sr.No. | Name | Year |
|--------|------------------|------|
| 1 | Gitika Jethwas | 2000 |
| 2 | Sonali Joshi | 2001 |
| 3 | Sourbha Gupta | 2002 |
| 4 | Manish Sawarkar | 2003 |
| 5 | Gaurav Patel | 2004 |
| 6 | Ravindrakumar M. | 2005 |
| 7 | Vaishali Madavi | 2006 |
| 8 | Sushil Sonegi | 2007 |
| 9 | Pankaj Mohkhare | 2008 |
| 10 | Tukaram Landge | 2009 |
| 11 | R.Shirpurkar | 2010 |
| 12 | Priya Kuremore | 2011 |
| 13 | Shoribali Sayyad | 2012 |
| 14 | Nidhi b | 2013 |
| 15 | Sonali Biswas | 2014 |
| 16 | sandip Tuksade | 2015 |
| 17 | Seema Menahe | 2016 |
| 18 | Gauri Kelkar | 2017 |
| 19 | Suyash Purohit | 2018 |
| 20 | Sharmila .k | 2019 |
| 21 | Gaurav borse | 2020 |
| 22 | Shubham Pawale | 2021 |
| 23 | Manish Tonde | 2022 |

MLS Batch Profile



MLS Batch 2021-23



MLS Batch 2022-24





VISIT US

NML MAHARASHTRA INSTITUTE OF LABOUR STUDIES, NAGPUR.

(Government of Maharashtra)

Gayatri Nagar, I.T. Park. Opp. VIPL Building, Parsodi, Nagpur-440022

www.mils.co.in

Prepared By

Public Relation & Cultural Committee

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